BOARD MEETING AGENDA
Wednesday October 21, 2026
5:30 p.m.
New Century Academy
Conference Room

Primary Purpose 124D.10, Subdivision 1(a)
Clarifies that the primary purpose charter schools improve **all** pupil learning and **all** student achievement and increase learning opportunities for **all** pupils.

World's Best Workforce" means striving to: Have all students graduate from high school
☐Minnesota Early Indicators Response System (MEIRS) regional trainings
☐Post-Secondary Transition Plan support and regional trainings
☐Development of multiple pathways to graduation
☐Support for online learning, alternative learning settings and adult basic education as pathways to a diploma

Our Mission is to engage students in critical thinking and teamwork that empowers them toward life-long learning and global citizenship.

Our Vision is to provide a school that creates an inclusive community working together to support student achievement and builds a strong sense of self-worth.

Our Charter is to provide the following as per NEO
- Improve pupil learning and student achievement
- Increase learning opportunities for students
- Encourage the use of different and innovative teaching methods
- Measure learning outcomes and create different and innovative forms of measuring outcomes
- Establish new forms of accountability for schools
- Create new professional opportunities for teachers

School Board Goals
- Located on the schools website

I. Call Meeting to Order (5 Minutes)
   a. Pledge of Allegiance
   b. Register roll call
   c. Read Mission and Vision
   d. Make additions/changes to the agenda
   e. Recognize visitors and review protocol for public input
   f. Acknowledge Any Conflict of Interest
   g. Approve the agenda

II. Public Input (5 minutes)

III. Consent Agenda (5 minutes)
   a. Approve September Board Meeting Minutes
   b. Approve Resignation (1)
   c. Approve New Hires (2)
   d. Approve License Monitoring

IV. School Board Training – Ongoing (10 minutes)
   - None – We will move this to November

V. Discussion Items (45 minutes)
   a. Finance Committee Report (10 minutes)

   b. Policy Committee Report (10 minutes)

   - 214 Out of State Travel by School Board Members (annual review required) – First Read
   - 410 Family and Medical Leave (Annual review - and must notify staff of its existence) – First Read
   - 413 Harassment and Violence (annual review and must be disseminated to staff) – First Read
   - 528 Student Journalism/Media Policy – Second Read
   - 554 Malicious and Sadistic Conduct Policy – Second Read
   - 205 Open Meetings and Closed Meetings Policy – Final Read
   - 403 Discipline, suspension and dismissal of school district employees Policy – Final Read

   c. Marketing Committee Report (5 minutes)

   d. Strategic Committee Report (5 minutes)

      - We will move this to November

   e. Director Report & Student Achievement Update (10 minutes)

   f. Chairperson Report (5 minutes)

VI. Action Items (motion, 2nd motion, discussion, vote)(15 minutes)

   a. Approve September Financials
   b. Approve Michael Murphy Construction for Snow Removal
   c. Approve Policy 205
   d. Approve Policy 403

VII. Adjourn Meeting (Goal is 7:00 pm)