



BOARD MEETING AGENDA
Wednesday December 17, 2025
5:30 p.m.
New Century Academy
Conference Room



Primary Purpose 124D.10, Subdivision 1(a)

Clarifies that the primary purpose charter schools improve **all** pupil learning and **all** student achievement and increase learning opportunities for **all** pupils.

World's Best Workforce" means striving to: Have all students graduate from high school

- Minnesota Early Indicators Response System (MEIRS) regional trainings
- Post-Secondary Transition Plan support and regional trainings
- Development of multiple pathways to graduation
- Support for online learning, alternative learning settings and adult basic education as pathways to a diploma

Our Mission is to engage students in critical thinking and teamwork that empowers them toward life-long learning and global citizenship.

Our Vision is to provide a school that creates an inclusive community working together to support student achievement and builds a strong sense of self-worth.

Our Charter is to provide the following as per NEO

- Improve pupil learning and student achievement
- Increase learning opportunities for students
- Encourage the use of different and innovative teaching methods
- Measure learning outcomes and create different and innovative forms of measuring outcomes
- Establish new forms of accountability for schools
- Create new professional opportunities for teachers

School Board Goals

- Located on the schools website

- I. Call Meeting to Order (5 Minutes)
 - a. Pledge of Allegiance
 - b. Register roll call
 - c. Read Mission and Vision
 - d. Make additions/changes to the agenda
 - e. Recognize visitors and review protocol for public input
 - f. Acknowledge Any Conflict of Interest
 - g. Approve the agenda
- II. Public Input (5 minutes)
- III. Consent Agenda (5 minutes)
 - a. Approve November Board Meeting Minutes
 - b. Approve December Special Board Meeting Minutes
 - c. Approve Resignation (none)
 - d. Approve New Hires (none)
 - e. Approve License Monitoring
- IV. School Board Training – Ongoing (10 minutes)
 - NEO: Prevent Audit Findings in Internal Controls
- V. Discussion Items (45 minutes)
 - a. Finance Committee Report (10 minutes)
 - b. Policy Committee Report (10 minutes)
 - 100 Fixed Asset Policy – First Read
 - 217 Credit Card Usage Policy – First Read
 - 412 Expense Reimbursement Policy – First Read
 - 702 Electronic Funds Transfer Policy – First Read
 - 410 Family Medical Leave Policy – Final Read
 - 413 Harassment and Violence Policy – Final Read
 - c. Marketing Committee Report (5 minutes)
 - d. Strategic Committee Report (5 minutes)
 - e. Director Report & Student Achievement Update (10 minutes)
 - f. Chairperson Report (5 minutes)
 - Response to Parent Complaint
 - Estimate from MinnClean
- VI. Action Items (motion, 2nd motion, discussion, vote)(15 minutes)
 - a. Approve November Financials
 - b. Approve Policy 410 Family Medical Leave Policy
 - c. Approve Policy 413 Harassment and Violence Policy
- VII. Adjourn Meeting (Goal is 7:00 pm)