



OFFICIAL BOARD MEETING MINUTES

Monday, July 28, 2025

New Century Academy

Board Members:

- Present: Kelsey Dolge, Traci Schutz, Anne LeClaire
- Present Online: Heather Finnell

Others Present:

Jason Becker, Scott Palesotti, Stacy Palesotti, and an NCA graduate

Proceedings:

- Meeting was called to order at 5:34 p.m. by Dolge
- Additions / Changes to agenda
 - Change action item d) "Approve 2025-2026 board positions" to be action item e) and replace action item d) with "Approval of parent member to board." Add action item f) "Approve updated teachers salary scale."
- Recognize visitors
 - Scott Palesotti
 - Stacy Palesotti
 - Cheyenne Palesotti
- Approval of Agenda
 - A motion was made by Dolge, seconded by Finnell, to approve the agenda as amended.
 - Motion carried via roll call.
- Public Input
 - None
- Consent Agenda
 - A motion was made by Finnell, seconded by Schutz, to approve the consent agenda.
 - Motion carried via roll call.
- School Board Training –
 - Reminder that any new board members must have all training complete before attending their first board meeting. All training is on mncharterboard.com.

Discussion Items:

- Finance Committee Report – none due to end of fiscal year 6/30 and beginning of new fiscal year 7/1. Expect June/July financials at next board meeting.
- Policy Committee – Schutz
 - 1st Reading – NCA Policy 532 Concussion Management
 - 2nd Reading - NCA Policy 407 Employee Right to Know – Exposure to Hazardous Substances
 - 2nd Reading – NCA Policy 507 Corporal Punishment
 - 2nd Reading – NCA Policy 532 Use of Peace Officers and Crisis Teams to Remove Students with IEPs From School Grounds.

- Marketing / PR – Dolge
 - Has reached out to the local newspaper regarding posting an article about the school's new schedule. Since word of the new NCA schedule has spread on social media, the website's "new views" have been in the hundreds.
- Strategic Planning – Entire board
 - Postponed until next month's meeting due to the length of this board meeting. Discussion will be NEO and the roll they play for NCA, and also explain our framework goals for NEO.
- Director Report – Becker
 - Getting ready for the next school year in four weeks. Had one new resignation and one new hire. Still seeking a math instructor.
- Chairperson Report - Dolge
 - Discussed the list of policies and duties received from NEO on June 27th that needed to be completed by June 30th. Thanks to hard work and teamwork by board members who were available during that time, this was accomplished. Please refer to the June special board meeting minutes.

Action Items:

- Approve June Special Board Meeting Minutes.
 - A motion was made by Dolge, seconded by Schutz, to approve the June Special Board Meeting Minutes.
 - Motion carried via roll call.
- Approve 2025-2026 Board Meeting Calendar.
 - A motion was made by Schutz, seconded by Finnell, to approve the 2025-2026 Board Meeting Calendar.
 - Motion carried via roll call.
- Approve 2025-2026 Board Development Calendar.
 - A motion was made by Schutz, seconded by Dolge, to approve the 2025-2026 Board Development Calendar.
 - Motion carried via roll call.
- Approve Scott Palesotti as a new parent member to the board.
 - A motion was made by Finnell, seconded by Schutz to approve Scott Palesotti as a new parent member to the board.
 - Motion carried via roll call.
- Approve 2025-2026 Board Positions as follows:
- Approve Heather Finnell as Board Chair.
 - A motion was made by Schutz, seconded by Dolge to approve Heather Finnell as Board Chair.
 - Motion carried via roll call – with Heather Finnell abstaining from the vote.
- Approve Kelsey Dolge as Board Vice Chair.
 - A motion was made by Schutz, seconded by LeClaire to approve Kelsey Dolge as Board Vice Chair.
 - Motion carried via roll call – with Kelsey Dolge abstaining from the vote.
- Approve Scott Palesotti as Board Treasurer.
 - A motion was made by Dolge, seconded by Schutz to approve Scott Palesotti as Board Treasurer.
 - Motion carried via roll call – with Scott Palesotti abstaining from the vote.
- Approve Traci Schutz as Board Secretary.
 - A motion was made by Dolge, seconded by Finnell to approve Traci Schutz as Board Secretary.
 - Motion carried via roll call – with Traci Schutz abstaining from the vote.

*Finnell disconnected from the meeting at 7:20 p.m.

- Approve updated teacher's salary scale.
 - A motion was made by Dolge, seconded by Schutz to approve the updated teacher's salary scale.
 - Motion carried via roll call as follows: Dolge, yay; Schutz, yay; LeClaire, yay; Palesotti, nay.

Adjourn Meeting

- A motion was made by Dolge, seconded by LeClaire, to adjourn the meeting.
- Motion carried via roll call.
- Time of adjournment 7:54 p.m.