



**BOARD MEETING AGENDA**  
**Wednesday December 18, 2024**  
**5:30 p.m.**  
**New Century Academy**  
**Conference Room**



**Primary Purpose 124D.10, Subdivision 1(a)**

Clarifies that the primary purpose charter schools improve **all** pupil learning and **all** student achievement and increase learning opportunities for **all** pupils.

**World's Best Workforce" means striving to: Have all students graduate from high school**

- Minnesota Early Indicators Response System (MEIRS) regional trainings
- Post-Secondary Transition Plan support and regional trainings
- Development of multiple pathways to graduation
- Support for online learning, alternative learning settings and adult basic education as pathways to a diploma

**Our Mission** is to engage students in critical thinking and teamwork that empowers them toward life-long learning and global citizenship.

**Our Vision** is to provide a school that creates an inclusive community working together to support student achievement and builds a strong sense of self-worth.

**Our Charter** is to provide the following as per NEO

- Improve pupil learning and student achievement
- Increase learning opportunities for students
- Encourage the use of different and innovative teaching methods
- Measure learning outcomes and create different and innovative forms of measuring outcomes
- Establish new forms of accountability for schools
- Create new professional opportunities for teachers

**School Board Goals**

- Located on the schools website

- I. Call Meeting to Order (5 Minutes)
  - a. Pledge of Allegiance
  - b. Register roll call
  - c. Read Mission and Vision
  - d. Make additions/changes to the agenda
  - e. Recognize visitors and review protocol for public input
  - f. Acknowledge Any Conflict of Interest
  - g. Approve the agenda
- II. Public Input (5 minutes)
- III. Consent Agenda (5 minutes)
  - a. Approve November Board Meeting Minutes
  - b. Approve Resignation (none)
  - c. Approve New Hires (none)
  - d. Approve License Monitoring
- IV. School Board Training – Ongoing (10 minutes)
  - CLA Audit Report
- V. Discussion Items (45 minutes)
  - a. Finance Committee Report (10 minutes)
    - CLA Audit Report
  - b. Policy Committee Report (10 minutes)
    - Fixed Assets Policy – Final Read
    - 410 Family and Medical Leave Policy – Final Read
    - 413 Harassment and Violence – Final Read
  - c. Marketing Committee Report (5 minutes)
  - d. Strategic Committee Report (5 minutes)
    - Next Meeting is February 2025
  - e. Director Report & Student Achievement Update (10 minutes)
  - f. Chairperson Report (5 minutes)
- VI. Action Items (motion, 2<sup>nd</sup> motion, discussion, vote)(15 minutes)
  - a. Approve November Financials
  - b. Approve Fixed Asset Policy
  - c. Approve 410 Family and Medical Leave Policy
  - d. Approve 413 Harassment and Violence Policy
  - e. Approve Snow Removal Contract
  - f. Approve Business Manager Contract
- VII. Adjourn Meeting (Goal is 7:00 pm)